



National Weather Service Employees Organization

THE TOP TWENTY THINGS NWSEO HAS DONE FOR WEATHER SERVICE EMPLOYEES

1. Defeated the agency's plans to reduce staffing and consolidate Forecast Offices (CONOPS).
2. Defeated the agency's plan to eliminate nearly 400 HMTs and instead negotiated for the creation of new promotional opportunities for HMTs (the GS-12 OPL position) and true time and one-half overtime for HMTs.
3. Preserved full funding for NWS positions by obtaining legislation that stopped NOAA from levying an administrative tax or surcharge on the NWS to support non-NWS activities.
4. Convinced Congress to prohibit DOC from undermining public support for the NWS by changing the name of the National Weather Service to "NOAA's Weather Service."
5. Won an arbitration case which requires the agency to maintain at least two employees on duty on every forecast shift.
6. Defeated legislation introduced by Sen. Rick Santorum that would have prohibited the NWS from ostensibly "competing" with the private sector by issuing forecasts directly to the public.
7. As an original member of the "Friends of NOAA" Coalition, obtained annual increases in funding for NWS and NOAA.
8. Negotiated the first fixed work schedules for NWS employees shortly after union was founded in the 1970s.
9. Negotiated agreements that raised target grades of interns from GS-9 to GS-11 and that entitles interns to the first opportunity to apply for forecaster vacancies before outside candidates.

10. Won an arbitration case which requires the agency to make temporary promotions when forecasters cover vacant positions for 20 days or more.
11. Won a Federal court case that prohibits the NWS and all other Federal agencies from changing employees' schedules to deprive them of premium pay while on military or court leave.
12. Negotiated an agreement to extend holiday administrative leave to shift-workers.
13. Won an arbitration case guaranteeing GS-11 electronics technicians true time and-a-half FLSA overtime.
14. Negotiated upgrade of ASOS GS-10 electronics technicians to GS-11.
15. Negotiated an agreement that guaranteed every NWS employee continued employment during Modernization and Associated Restructuring in the 1990s.
16. Negotiated an agreement that entitles Met Techs and HMT to training at agency expense to become a Meteorologist.
17. Blocked management's efforts to unnecessarily convert RFCs to 24/7 operations.
18. Negotiated Alternative Work Schedules now in place at a third of all Forecast Offices.
19. Convinced Senate Commerce Committee to oppose consolidation or contracting-out of CWSUs.
20. Defeated in Congress the Bush Administration's attempt to eliminate the National Weather Service as a separate Federal agency.

To join NWSEO by payroll deduction– go to www.nwseo.org and click on “Membership” in the navigation bar and fill out the SF 1187 and fax to 703 293 9653. To join by credit card, click on “Join On-Line.”