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## NOAA SETTLES THREE WALLOPS CDA ARBITRATIONS – EIGHT NWSEO MEMBERS SPLIT \$30,000 IN BACK PAY

NWSEO represented employees employed by NESDIS at the Wallops Command and Data Acquisition Station in Virginia will receive larger paychecks and a wad of back pay as a result of the settlement of three union filed grievances.

Two grievances were filed on behalf of the wage grade employees of the Wallops CDA facilities section, who worked rotating shifts. The first grievance alleged that the employees were not receiving night differential during unscheduled overtime assignments that were a continuation of a regularly scheduled night shifts. Management has changed its pay procedures and will be reimbursing the affected employees for six years lost pay. The total amount of pay to which the employees will be entitled in this one grievance is \$25,740.

The second grievance sought environmental differential for the facilities section employees for those shifts during which they work in the battery rooms at the Wallops CDA. In settlement, management will begin paying a 4% environmental differential and \$500 in back pay to each employee.

The third grievance was filed on behalf of two other employees who did not receive FLSA overtime when they were required to report back to work after traveling home from working at a back up radar site. The employees will receive two hours of compensatory time as part of the settlement.

Arbitrators had been selected in two of these three cases and a hearing was originally scheduled in one case last December. The hearing was postponed when settlement discussions began in earnest.