



The Four Winds

National Weather Service Employees Organization

National Weather Service Denies Union Grievance NWSEO to Arbitrate Disqualification Against Internal MET Applicants

(February 16, 2020) In January, NWSEO filed a grievance on behalf of a GS-11 meteorologist who, after having been selected for a GS-5/7/9 DE/CR vacancy at another WFO, was disqualified by Region management because he was an internal applicant.

NWS denied the grievance on February 13.

In its grievance denial, management did not deny that the internal applicant had been informed by the MIC that he had been her selection, but claimed that the eventual selectee from outside the NWS “was determined to be the best candidate” because “the operational needs of the office could be satisfied with the addition of a new external hire rather than a more experienced internal candidate.”

Management also wrote that it “inten[ds] to consider incumbents for these vacancies,” but NWSEO believes the evidence will demonstrate that internal applicants were automatically disqualified in this and other cases. Therefore, NWSEO will invoke arbitration in order to secure the right of internal applicants to be fairly considered.

-NWSEO-

**No one cares more for National Weather Service employees than
National Weather Service employees.**

**No one works harder for National Weather Service employees than
National Weather Service employees.**

We are NWSEO.